Exhibit 69

From: Cofield, Melissa S.

Sent:

To:

Friday, January 14, 2011 10:40 AM Holden, Angela; Smallwood, Angela; Jewell, Gail R. Nardelli, Bob; Jackson, Steve P.; Blackwell, Scott; Gross, Joseph Cc:

Field Staffing Report Subject:

Attachments: MadisonandFieldStaffing1-2011 FINAL (3).xlsx

HR Team,

"Office of CEO" approved the following on the Field Staffing Report

COS (Change of Status)

NOTE: #5 & #7 No IC guarantee until the Corporate IC Review is completed.

Requisitions:

#21 thru 24 all approved #25 Not Approved

#26 & #27 Not approved: A new requisition should be submitted for one position Compliance/HR Manager

#28 Approved

Notations are made on the far right of report. Please proceed with appropriate notifications to respective manager.

Holden, We will get manual signatures on the paperwork when they return to the office.

Please let me know if you have any questions.

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December 2010 to Present

#	1	2	3	4	5	6	7		8	9	10	11	12	13	14	15	16	17	18	19	20]	
	Form Date	Form Type (COS/		≠ Request Type	Exec Owner	r Hiring Mgr	Cost Center	Location	Position Title	Salary Grade	New/ Replace	Former EE Name	Budgeted Position (Y/N)	Amt Budgeted/ Approved for Position	Proposed Salary	Variance \$		IC Eligible (N or %)	Date				
1	12/23/10	cos	n/a	Replacement	Gross	Miner	n/a	Mt. Khaki	Operations Assistant	n/a	Replace	Josh Palmer	Υ	\$ 30,000.00	\$ 30,000.00	\$0	0%	N	01/05/11	TBD	Jonathan Hayes		
2	12/15/10	cos	n/a	New Position	Jackson	Krol	19910	Ilion	Controller (BFI)	28	New	n/a	N	\$ 73,362.00	\$ 73,362.00	\$0	0%	N	01/05/11	pending	possibly by Kim Burnham		
3	12/15/10	cos	n/a	New Position	Gross	Mueller	19991	Ilion	Sr. Buyer	26	New	n/a	N	\$ -	\$ 64,839.00	\$ (64,839.00)) 0%	N	01/05/11	TBD	will offer to Eric Jacobs		
4	12/16/10	cos	n/a	New Position	Gross	Mueller	19992	Ilion	Sr. Buyer	27	New	n/a	N	\$ -	\$ 57,660.00	\$ (57,660.00)	0%	N	01/05/11	TBD	will offer to Kurt Rockafellow		-
5	01/05/11	cos	n/a	Progression Increase	Gross	Balio	19236	llion	Planner	24	n/a	n/a	Y	n/a	\$ 40,400.00	n/a	n/a	N	pending	n/a	Emily Albright (already in position)	Approved: CEO Office on 1-13-11	
_	01/10/11	cos	-/-	Dept Restructure	0	Mueller	59509	Lander	Purchasing Mgr	28	- 1-	- /-	existing	\$ 77,710.00	\$ 77,710.00	\$0	00/	N		TBD	will offer to David Gilliam	CEO Office	No Change or guarntee of IC until Corporate IC Review is complete
ь	01/10/11	COS	n/a	Dept Restructure	Gross	Mueller	59509	Lonoke	Plant Indirect		n/a	n/a	position upgrade to existing	\$ 77,710.00	\$ 77,710.00	\$0	0%	IN	pending	IBD	Gilliam	on 1-13-11 Approved: CEO Office	No Change or guarntee of IC until
7	01/07/11	cos	n/a	Dept Restructure	Gross	Mueller	59509	Lonoke	Purchasing Mgr Raw Materials Special		n/a	n/a	position	\$ 78,953.00	\$ 78,953.00	\$0	0%	N	pending	TBD	will offer to Dennis Reib	on 1-13-11	Corporate IC Review is complete
8	01/10/11	cos	NC 11-11	Job Change	Schauble	Brittingham	35355	AAC	Projects Coordinator - AAC	24	New	n/a	N	\$ -	\$ 45,000.00	\$ (45,000.00)) 0%	N	pending	TBD	will offer to Knox Williams	Approved: CEO Office on 1-13-11	
9	1//10/11	cos	n/a	Data Change	Schauble	n/a	35355	AAC	Changing to Founder, Sales and Marketing Mgr	32	n/a	n/a	Y	\$ 250,000.00	\$ 200,000.00	\$ 50,000.00	125%	Y	pending	TBD	Kevin Brittingham currently in position of President	Approved: CEO Office on 1-13-11	
10	01/10/11	cos	n/a	Data Change	Schauble	n/a	35355	AAC	Changing to Operations Manager	28	n/a	n/a	Υ	\$ 105,500.00	\$ 98,000.00	\$ 7,500.00	108%	Υ	pending	TBD	Lindsay Thompson currently in position of Business Services Manager	Approved: CEO Office on 1-13-11	
11	12/21/10	cos	11-3	Job Change	Gross	Streeter	41000	llion	Supervisor 2	25	New	n/a	N	\$ -	\$ 48,915.00	s -	0%	N	pendina	TBD	will offer to Mike Krohn	Approved: CEO Office on 1-13-11	
	01/11/11	cos	n/a	New Position	Blackwell	Trull	tbd	BFI	Director of Distributor Sales	30	New	n/a	N	\$ 126,109.00	\$ 126,109.00		0%	* may based on confirmatio n of 2011 IC Plan	pending	TBD	will offer to Mark Eliason	Approved: CEO Office	
13	12/23/10	REQ	n/a	Replacement	Gross	Miner	n/a	Mt. Khaki	Operations Assistant	n/a	Replace	Josh Palmer	Υ	\$ 30,000.00	\$ 30,000.00	\$0	0%	N	01/05/11	TBD	Jonathan Hayes		
14	12/23/10	REQ	n/a	Replacement	Gross	Miner	n/a	Mt. Khaki	Warehouse Worker	n/a	Replace	Jonathan Hayes	Υ	\$8.50/hr	\$8.50/hr.	\$0	0%	N	01/05/11	TBD	TBD		
15	12/16/10	REQ	10-25	New Position	Dwyer	Perniciaro	E38071	E'Town	Sr. Research Engineer	28	New	n/a	N	\$ 90,000.00	n/a	\$0	0%	N	01/05/11	TBD	TBD		
									Sr. Manufacturing														
	12/15/10	REQ	10-22	New Position	Dwyer	Seitsema	19283	Ilion	Engineer Quality		New	n/a	N	\$ 60,000.00		\$0	0%	N	01/05/11	TBD	TBD		
17	12/15/10	REQ	10-23	New Position	Gross	Seitsema	19250	Ilion	Engineer Associate	26	New	n/a	N	\$ 50,200.00	\$ 50,200.00	\$0	0%	N	01/05/11	TBD	TBD		
18	12/15/10	REQ	10-24	New Position	Gross	Seitsema	19250	llion	Quality Engineer Associate	25	New	n/a	N	\$ 44,400.00	\$ 44,400.00	\$0	0%	N	01/05/11	TBD	TBD		
19	12/15/10	REQ	10-25	New Position	Gross	Seitsema	19251	Ilion	Quality Engineer	25	New	n/a	N	\$ 44,400.00	\$ 44,400.00	\$0	0%	N	01/05/11	TBD	TBD		
20	01/04/11	REQ	ELZ 11-3	Replacement	Dwyer	Keeney	38050	E'Town	Research Engineer	27	Replace	Kenton Graviss	Υ	\$ 70,000.00	\$ 70,000.00	\$0	0%	N	01/05/11	TBD	TBD	A	_
21	01/05/11	REQ	11-1	New Position	Gross	Goldin	19610	llion	Firearms Compliance Specialist	23	New	n/a		\$ 35,000.00	\$ 35,000.00	\$0	0%	N	pending	TBD	TBD	Approved: CEO Office on 1-13-11	

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December 2010 to Present

#	1	2	3	4	5	6	7		8	9	10	11	12	13	14	15	16	17	18	19	20	1
Form		Form Type (COS/ REQ)	Staff Req#	Request Type	Exec Owner	Hiring Mgr	Cost Center	Location	Position Title	Salary Grade	New/ Replace	Former EE Name	Budgeted Position (Y/N)	Amt Budgeted/ Approved for Position	Proposed Salary	Variance \$	%	IC Eligible (N or %)	Date Approved	Date Filled	Filled By	
22 12/21	1/10 F	REQ	10-28	Replacement	Gross	Streeter	36911	Ilion	Engineer	26	Replace	Mike Krohn	Υ	\$ 48,915.00	\$ 50,200.00	\$ (1,285.00)	97%	N	pending	TBD	TBD	CEO Office on 1-13-11 Approved:
23 01/07	7/11 F	REQ	11-2	Replacement	Gross	Panko	19136	llion	Supervisor 2	25	Replace	Jim Grogan	Υ	\$ 49,177.00	\$ 50,000.00	\$ (823.00)	98%	N	pending	TBD	TBD	CEO Office on 1-13-11
24 01/10.	D/11 F	REQ	NC 11-11	New Position	Schauble	Brittingham	35355	AAC	Projects Coordinator - AAC	24	New	2	5 N	\$ -	\$ 45,000.00	\$ (45,000.00)	0%	N	pending	TBD	TBD	Approved: CEO Office on 1-13-11
25 01/10.	D/11 F	REQ	NC 11-10	New Position	Schauble	Schauble	35355	AAC	Plant Manager - AAC	30	New	n/a	N	tbd	tbd	\$ -	0%	N	pending	TBD	TBD	NOT APPROVE 1-13-11
26 01/10	D/11 F	REQ	NC 11-09	New Position	Schauble	Mustian	35355	AAC	Compliance Mgr	27	New	New	N	\$ -	\$ 60,000.00	\$ (60,000.00)	0%	N	pending	TBD	TBD	NOT APPROVE 1-13-11
27 01/10.	D/11 F	REQ	NC 11-08	New Position	Schauble	Jewell	35355	AAC	HR Generalist	25	New	New	N	\$ -	\$ 55,000.00	\$ (55,000.00)	0%	N	pending	TBD	TBD	NOT APPROVE 1-13-11 Approved:
28 01/11	1/11 F	REQ	11-3	New Position All NEW related to			41000	Ilion	Supervisor 2		New	n/a	N	\$ -	\$ 48,915.00	\$ -	0%	N	pending	TBD	will offer to Mike Krohn	CEO Office on 1-13-11